

# HUMAN TALENT CONSULTANCY SERVICES (WAGE EMPLOYMENT FACILITATION)



## BASIC PROGRAM INFORMATION

COUNTRY

Peru

REGION

Latin America & Caribbean

LEAD IMPLEMENTING AGENCY

HIAS

TYPE LEAD IMPLEMENTING AGENCY

NGO

START DATE

01/01/2021

END DATE

Open-ended

P-CODE (WB PROGRAMS)

DNA

GLOBAL PRACTICE (WORLD BANK)

Non-WB

## PROGRAM OBJECTIVES

### MAIN OBJECTIVES

Wage employment	Food security	Financial inclusion	Self-employment
Market access	Social services	Income diversification	Women's empowerment
Social cohesion	Productivity	Social inclusion	Climate resilience

## PROGRAM DESCRIPTION

The program facilitates wage employment for refugees and migrants by providing training and mentorship to prepare job seekers, and through employer engagement to support companies in recruitment.

## PROGRAM COMPONENTS



## COUNTRY INFORMATION

LENDING CATEGORY (WB ONLY)  
IBRD

FCV COUNTRY (WB FY24 LIST)  
No

TOTAL POPULATION (MILLION)  
33.72

POVERTY HEADCOUNT (NPL) (%)  
25.90%

POVERTY HEADCOUNT (\$2.15/DAY (2017 PPP)) (%)  
5.90%

POVERTY HEADCOUNT (MPI) (%)  
7.37%

NO. ECONOMIC INCLUSION PROGRAMS IN THE COUNTRY  
4

NO. BENEFICIARIES (DIRECT & INDIRECT) OF ECONOMIC INCLUSION PROGRAMS IN THE COUNTRY  
604,901



TRANSFER



COACHING



BUSINESS CAPITAL



FINANCIAL SERVICES FACILITATION



WAGE EMPLOYMENT FACILITATION



MARKET LINKS



SKILLS TRAINING



CLIMATE RESILIENCE SUPPORT

## AVERAGE PROGRAM DURATION FOR PARTICIPANTS

Under one year	Between one and three years	More than three years
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DO PARTICIPANTS ACCESS COMPONENTS IN A SPECIFIC SEQUENCE?

YES NO

## DIGITIZATION

### COMPONENTS DELIVERED DIGITALLY

TRANSFER	COACHING	BUSINESS CAPITAL
FINANCIAL SERVICES FACILITATION	MARKET LINKS	SKILLS TRAINING
CLIMATE RESILIENCE SUPPORT	WAGE EMPLOYMENT	



## PARTICIPANT PROFILE

### TARGETED POVERTY GROUPS

Poor

Extreme poor

Those above the poverty line

### PRIORITY VULNERABLE GROUPS

Displacement-affected

Women

Older people

Persons with disabilities



## ELIGIBILITY CRITERIA



## PARTICIPANT IDENTIFICATION METHODS

Geographic targeting

Categorical targeting



## PLANNED RESEARCH AND EVALUATION

EVALUATION/RESEARCH TYPES

IMPACT EVALUATION TOPICS

NAME RESEARCH PARTNERS  
TBA

DATE WHEN IMPACT EVALUATION RESULTS AVAILABLE

TBA

Data submitted as of 05/02/2023, through PEI's Landscaping Survey.

For more information on the survey [click here](#).

## HUMAN TALENT CONSULTANCY SERVICES (WAGE EMPLOYMENT FACILITATION)

### PROGRAM COVERAGE

DIRECT PARTICIPANTS

1,367

DIRECT & INDIRECT BENEFICIARIES

4,921

PERCENTAGE FEMALE PARTICIPANTS

76-99% of participants

Share of country population (%)

: 0.01

Area/s

: Urban/Peri-urban only

Share of poor (national poverty line) (%)

: 0.06

Geographic coverage

: Several states/regions

### INSTITUTIONAL ARRANGEMENTS

ORGANIZATIONS

INVOLVED IN IMPLEMENTATION

PROVIDING FINANCING

National/central government



Regional/district government



Local/municipal government



Non-governmental organization



Community



Financial Service Provider



World Bank



Multilateral (not WB)



Bilateral organization



Private sector organization



### COMMUNITY ENGAGEMENT

COMPONENTS DELIVERED THROUGH COMMUNITY

COMMUNITY STRUCTURES LEVERAGED FOR PROGRAM DELIVERY

- Transfer
- Business capital
- Wage employment facilitation
- Skills training
- Coaching
- Financial services facilitation
- Market links
- Climate resilience support

- Informal community groups
- Formal community groups
- Local governance groups
- Community individuals
- Other community structures

### LEARN MORE

[www.peiglobal.org](http://www.peiglobal.org)

### CONTACT US



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