

HUMAN TALENT CONSULTANCY

PROGRAM OBJECTIVES

MAIN OBJECTIVES

Wage employment	Food security	Financial inclusion	Self-employment
Market access	Social services	Income diversification	Women's empowerment
Social cohesion	Productivity	Social inclusion	Climate resilience

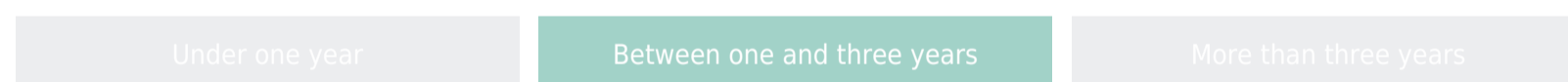
PROGRAM DESCRIPTION

The program facilitates wage employment for refugees by strengthening their capacity through trainings and mentorship and encouraging employers to hire them by raising awareness and supporting the recruitment process.

PROGRAM COMPONENTS



AVERAGE PROGRAM DURATION FOR PARTICIPANTS



DO PARTICIPANTS ACCESS COMPONENTS IN A SPECIFIC SEQUENCE?



DIGITIZATION

COMPONENTS DELIVERED DIGITALLY

TRANSFER	COACHING	BUSINESS CAPITAL
FINANCIAL SERVICES FACILITATION	MARKET LINKS	SKILLS TRAINING
CLIMATE RESILIENCE SUPPORT	WAGE EMPLOYMENT	



BASIC PROGRAM INFORMATION

COUNTRY

Costa Rica

REGION

Latin America & Caribbean

LEAD IMPLEMENTING AGENCY

HIAS Costa Rica

TYPE LEAD IMPLEMENTING AGENCY

NGO

START DATE

09/01/2021

END DATE

09/01/2023

P-CODE (WB PROGRAMS)

DNA

GLOBAL PRACTICE (WORLD BANK)

Non-WB



COUNTRY INFORMATION

LENDING CATEGORY (WB ONLY)

IBRD

FCV COUNTRY (WB FY24 LIST)

No

TOTAL POPULATION (MILLION)

5.15

POVERTY HEADCOUNT (NPL) (%)

30.00%

POVERTY HEADCOUNT (\$2.15/DAY (2017 PPP)) (%)

2.30%

POVERTY HEADCOUNT (MPI) (%)

0.54%

NO. ECONOMIC INCLUSION PROGRAMS IN THE COUNTRY

5

NO. BENEFICIARIES (DIRECT & INDIRECT) OF ECONOMIC INCLUSION PROGRAMS IN THE COUNTRY

13,081



PARTICIPANT PROFILE

TARGETED POVERTY GROUPS

Program does not target by poverty level

PRIORITY VULNERABLE GROUPS

Displacement-affected

Women



ELIGIBILITY CRITERIA



PARTICIPANT IDENTIFICATION METHODS

Categorical targeting



PLANNED RESEARCH AND EVALUATION

EVALUATION/RESEARCH TYPES

IMPACT EVALUATION TOPICS

NAME RESEARCH PARTNERS
TBA

DATE WHEN IMPACT EVALUATION RESULTS AVAILABLE
TBA

Data submitted as of 05/01/2023, through PEI's Landscaping Survey.

For more information on the survey [click here](#).

HUMAN TALENT CONSULTANCY

PROGRAM COVERAGE

DIRECT PARTICIPANTS

130

DIRECT & INDIRECT BENEFICIARIES

450

PERCENTAGE FEMALE PARTICIPANTS

76-99% of participants

Share of country population (%)

: < 0.01

Area/s

: Mix (urban & rural)

Share of poor (national poverty line) (%)

: 0.03

Geographic coverage

: National coverage

INSTITUTIONAL ARRANGEMENTS

ORGANIZATIONS

INVOLVED IN IMPLEMENTATION

PROVIDING FINANCING

National/central government



Regional/district government



Local/municipal government



Non-governmental organization



Community



Financial Service Provider



World Bank



Multilateral (not WB)



Bilateral organization



Private sector organization



COMMUNITY ENGAGEMENT

COMPONENTS DELIVERED THROUGH COMMUNITY

COMMUNITY STRUCTURES LEVERAGED FOR PROGRAM DELIVERY

- Transfer
- Business capital
- Wage employment facilitation
- Skills training
- Coaching
- Financial services facilitation
- Market links
- Climate resilience support

- Informal community groups
- Formal community groups
- Local governance groups
- Community individuals
- Other community structures

LEARN MORE

www.peiglobal.org

CONTACT US



PEI Management Team
peimt@worldbank.org

