

# WAGE EMPLOYMENT FACILITATION PROGRAM

## PROGRAM OBJECTIVES

### MAIN OBJECTIVES

Wage employment	Food security	Financial inclusion	Self-employment
Market access	Social services	Income diversification	Women's empowerment
Social cohesion	Productivity	Social inclusion	Climate resilience

## PROGRAM DESCRIPTION

The project aims to promote wage employment for forcibly displaced populations through skills trainings and connections with employers. The project gives employers advice on how to integrate these populations into their companies.

## PROGRAM COMPONENTS



## AVERAGE PROGRAM DURATION FOR PARTICIPANTS

Under one year	Between one and three years	More than three years
----------------	-----------------------------	-----------------------

## DO PARTICIPANTS ACCESS COMPONENTS IN A SPECIFIC SEQUENCE?



## DIGITIZATION

### COMPONENTS DELIVERED DIGITALLY

TRANSFER	COACHING	BUSINESS CAPITAL
FINANCIAL SERVICES FACILITATION	MARKET LINKS	SKILLS TRAINING
CLIMATE RESILIENCE SUPPORT	WAGE EMPLOYMENT	



## BASIC PROGRAM INFORMATION

COUNTRY

Aruba

REGION

Latin America & Caribbean

LEAD IMPLEMENTING AGENCY

HIAS Aruba

TYPE LEAD IMPLEMENTING AGENCY

NGO

START DATE

09/01/2022

END DATE

Open-ended

P-CODE (WB PROGRAMS)

DNA

GLOBAL PRACTICE (WORLD BANK)

Non-WB



## COUNTRY INFORMATION

LENDING CATEGORY (WB ONLY)

N/A

FCV COUNTRY (WB FY24 LIST)

No

TOTAL POPULATION (MILLION)

0.11

POVERTY HEADCOUNT (NPL) (%)

N/A

POVERTY HEADCOUNT (\$2.15/DAY (2017 PPP)) (%)

N/A

POVERTY HEADCOUNT (MPI) (%)

N/A

NO. ECONOMIC INCLUSION PROGRAMS IN THE COUNTRY

1

NO. BENEFICIARIES (DIRECT & INDIRECT) OF ECONOMIC INCLUSION PROGRAMS IN THE COUNTRY

815



### PARTICIPANT PROFILE

#### TARGETED POVERTY GROUPS

Program does not target by poverty level

#### PRIORITY VULNERABLE GROUPS

Displacement-affected



### ELIGIBILITY CRITERIA



### PARTICIPANT IDENTIFICATION METHODS

Categorical targeting



## PLANNED RESEARCH AND EVALUATION

EVALUATION/RESEARCH TYPES

IMPACT EVALUATION TOPICS

NAME RESEARCH PARTNERS  
TBA

DATE WHEN IMPACT EVALUATION RESULTS AVAILABLE

TBA

Data submitted as of 05/02/2023, through PEI's Landscaping Survey.

For more information on the survey [click here](#).

## WAGE EMPLOYMENT FACILITATION PROGRAM

### PROGRAM COVERAGE

DIRECT PARTICIPANTS

281

DIRECT & INDIRECT BENEFICIARIES

815

PERCENTAGE FEMALE PARTICIPANTS

51-75% of participants

Share of country population (%)

: 0.76

Area/s

: Urban/Peri-urban only

Share of poor (national poverty line) (%)

:

Geographic coverage

: National coverage

### INSTITUTIONAL ARRANGEMENTS

ORGANIZATIONS

INVOLVED IN IMPLEMENTATION

PROVIDING FINANCING

National/central government



Regional/district government



Local/municipal government



Non-governmental organization



Community



Financial Service Provider



World Bank



Multilateral (not WB)



Bilateral organization



Private sector organization



### COMMUNITY ENGAGEMENT

COMPONENTS DELIVERED THROUGH COMMUNITY

COMMUNITY STRUCTURES LEVERAGED FOR PROGRAM DELIVERY

- Transfer
- Business capital
- Wage employment facilitation
- Skills training
- Coaching
- Financial services facilitation
- Market links
- Climate resilience support

- Informal community groups
- Formal community groups
- Local governance groups
- Community individuals
- Other community structures

### LEARN MORE

[www.peiglobal.org](http://www.peiglobal.org)

### CONTACT US



PEI Management Team  
[peimt@worldbank.org](mailto:peimt@worldbank.org)

